

May 18, 2021

Board of Supervisors
County of Ventura
800 South Victoria Avenue
Ventura, CA 93003

SUBJECT:

Approval of Revised Form Residency Program Agreement for the Family Medicine Residency Program.

RECOMMENDATIONS:

1. That your Board approve the revision of the form residency program agreement to be used for resident physicians appointed to the Family Medicine Residency Program.
2. That your Board authorize the Health Care Agency (HCA) Director or designee to sign an approved family medicine residency program agreement each year with each resident physician.
3. That your Board authorize the HCA Director or designee to agree to changes in the family medicine residency program agreement to accommodate necessary regulatory requirements of the Accreditation Council for Graduate Medical Education (ACGME), the Medical Board of California (MBC), and the American Board of Family Medicine (ABFM), subject to approval by County Counsel.

VCMC FISCAL IMPACT:

There is no fiscal impact associated with this item.

DISCUSSION:

HCA is nationally recognized for its Family Medicine Residency Program (Residency Program), rated the #1 family medicine training program by Doximity and the U.S. News and World Report. Ventura County Medical Center (VCMC) is the longest standing

academic training program in the County and is affiliated with the UCLA School of Medicine. On an annual basis, HCA trains fully equipped physicians who are able to work in broad settings, including within our community.

ACGME is the organization that certifies and surveys all graduate medical education training programs in the United States. The Residency Program is surveyed onsite by ACGME on a regular basis and the Residency Program must provide a detailed report of residency activities for ongoing accreditation. As part of this process, the Residency Program must comply with the ACGME Institutional Requirements, which require, among other things, that the Residency Program have a written agreement with each resident physician that contains certain mandatory items concerning their appointment to the Residency Program. The Residency Program agreement has a term of one year. A new Residency Program agreement must be entered at the beginning of each year of a resident physician's three-year residency.

On July 17, 2018 your Board approved a form Residency Program agreement for resident physicians. The revised Residency Program agreement (Exhibit 1) includes minor changes, language which requires residents to obtain a postgraduate training license as per state regulation, language which requires residents to obtain Medical Staff privileges at VCMC in order to "moonlight" at any of the clinical sites within the VCMC health care system, adjusts the residency salaries, and includes additional payments for after-hour or extra duties. This agreement includes the terms of appointment for the individual resident physicians during their residency with HCA and includes the items mandated by the ACGME Institutional Requirements. For example, the Residency Program agreement and incorporated Residency Program guidelines provide for an administrative review process to be used when suspension or dismissal of a resident physician from the program is being considered. In addition, the contract also provides for additional benefits not ordinarily provided to County employees but which have traditionally been provided to resident physicians in recognition of their long hours and the level of their compensation. Such benefits include a waiver for medical expenses incurred at VCMC or Santa Paula Hospital which are not covered by group health insurance, all meals provided to the resident physician while at VCMC and free meals to a resident's immediate family members when the resident is officially on in-house call, uniforms and uniform cleaning service, reimbursement related to expenses incurred as conditions of the appointment and professional liability coverage.

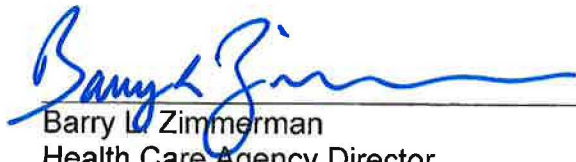
The Residency Program is primarily managed by Ventura Faculty Associates which is under separate contract. This group is primarily responsible for ensuring that resident physicians have the requisite skills and education to complete their medical duties. This is ensured through a process of education, training and feedback.

From time to time it may be necessary to change the terms of the standardized agreements to accommodate the regulatory requirements of the ACGME, the MBC and the ABFM. We are requesting that your Board authorize the HCA Director to agree to such non-material changes, subject to approval by County Counsel.

This letter has been reviewed by the County Executive Office, County Counsel, and Auditor-Controller's Office. If you have any questions regarding this item, please call John Fankhauser, M.D., Chief Executive Officer, County Hospitals, at 805-652-6058.



John Fankhauser, M.D.
Chief Executive Officer, County Hospitals



Barry L. Zimmerman
Health Care Agency Director

EXHIBIT

Exhibit 1 – Family Medicine Residency Program Agreement Template 2021